

HAYWARD POLICE DEPARTMENT

CHIEF OF POLICE
Ron Ace

Office of Ethical Standards

Office of Accreditation, Planning & Research

Office of Personnel & Training

Chabot College Contract Services

FIELD OPERATIONS DIVISION
Captain Bob Palermini

SPECIAL OPERATIONS DIVISION
Captain Darryl McAllister

SUPPORT SERVICES DIVISION
Director Cindy Waters

Northern District Operations

Southern District Operations

Patrol Operations

Criminal Investigations Bureau

Youth & Family Services Bureau

Information & Intelligence Bureau

Emergency Communications Center

Crime Prevention

Neighborhood Preservation

Special Duty Units

Traffic Bureau

Senior Volunteer Programs

Downtown Safety

Police Reserve Bureau

Police Explorers

Patrol Team 1

Patrol Team 2

Patrol Team 3

Patrol Team 4

Patrol Team 5

Patrol Team 6

Patrol Team 7

Canine Unit

S.W.A.T. Team

Homicide/ Assault Unit

Special Victims Unit

Robbery/ Property Crimes Unit

Gang Investigations Unit

Undercover Narcotics Unit

Fraud Unit

Media Relations

Counseling Unit

On-Site School Intervention Services

Gang Prevention Services

Internship Program

Case Management Program

Domestic Violence Victim Services

Crime Analysis Unit

Crime Scene Investigation

Property Unit

Vice / Alcohol Compliance Unit

School Resource Officer Unit

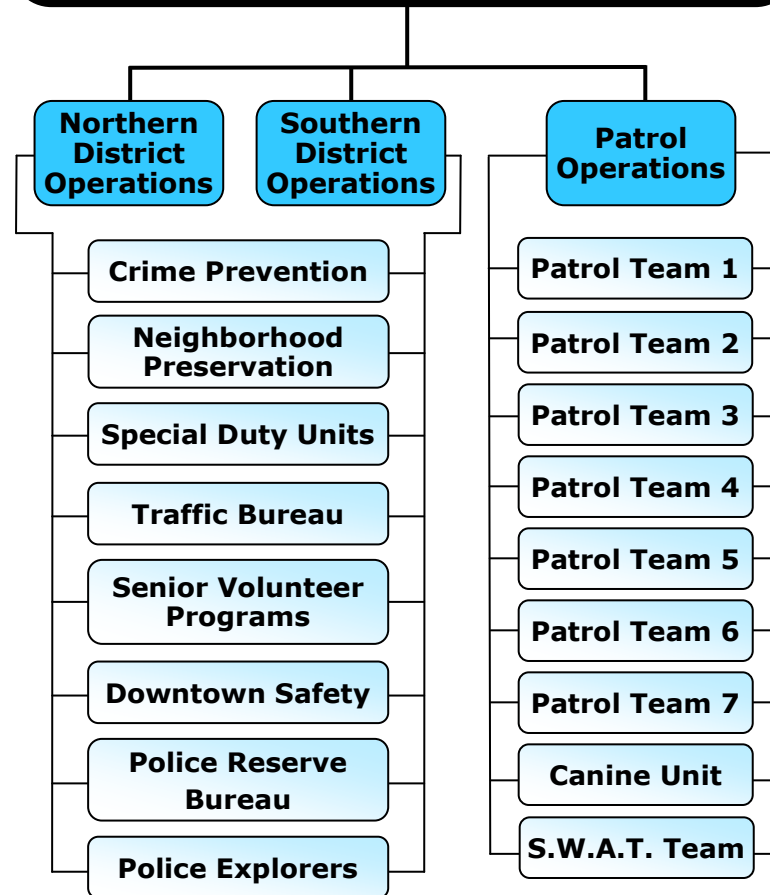
Homeland Security Liaison

Jail Operations

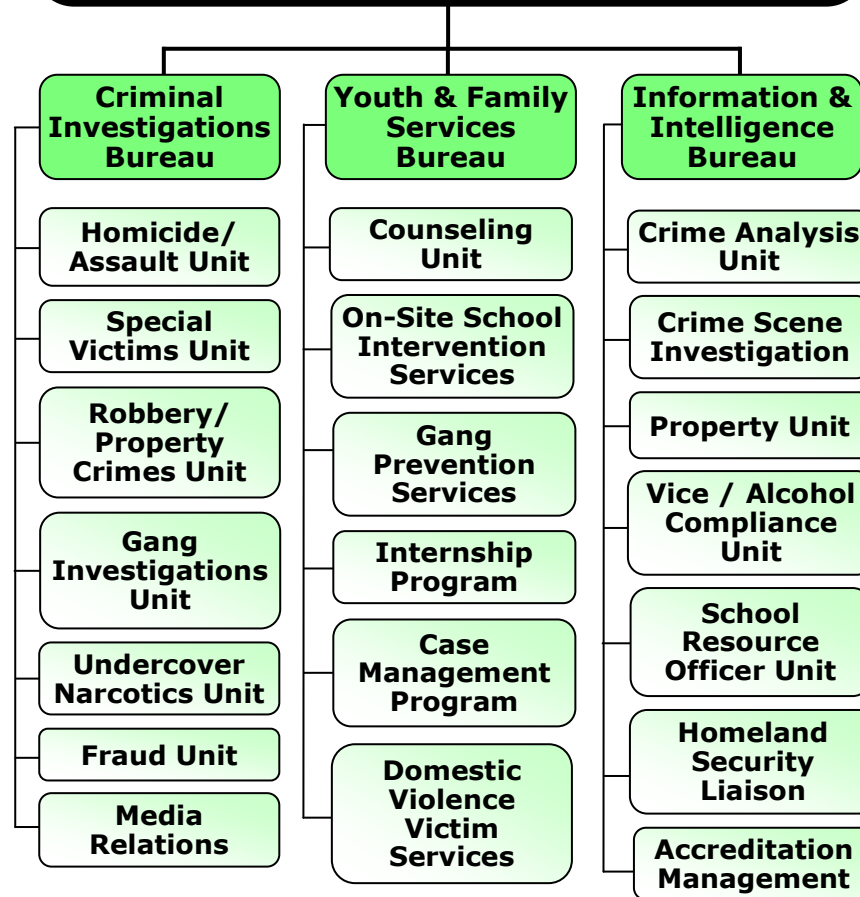
Animal Services

Records and Clerical Support

FIELD OPERATIONS DIVISION



SPECIAL OPERATIONS DIVISION



SUPPORT OPERATIONS DIVISION

**Emergency
Communications
Dispatch Center**

Jail Operations

Animal Services

**Records and
Clerical Support**